# Equity in Practice Learning Community

Actionable Intelligence for Social Policy (AISP)
University of Pennsylvania
Della Jenkins & Amy Hawn Nelson & Deja Kemp
February 16, 2022





# Agenda

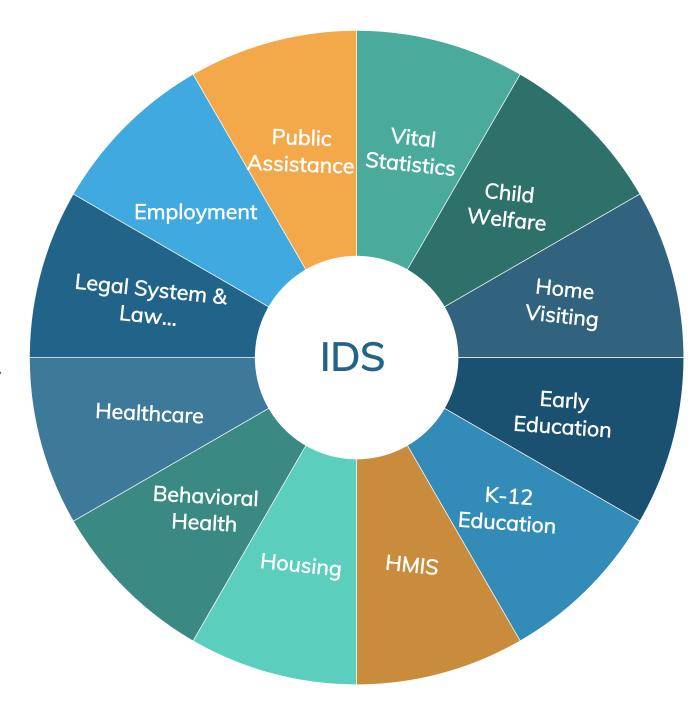
- Introduction to AISP
- AISP Equity in Practice Learning Community
  - Who we are and how we got here
  - About the Learning Community
  - Criteria for eligibility
  - Timeline
- Q&A with AISP







# Bringing data together across:





## What we do

**Peer Network** 

**Guidance & Standards** 

**Training & Consulting** 

**Advocacy & Communications** 

**Actionable Research** 



# Our approach

Data sharing is as relational as it is technical.

We don't just need to integrate data; we need to integrate people.



# **Quality Framework for IDS**

### **Quality Framework for Integrated Data Systems**

Governance

Legal

**Technical** 

**Capacity** 

**Impact** 



#### **Governance: Overview**

Data governance is the people, policies, and procedures that support how data are used and protected. Data governance for a cross-sector data sharing effort can draw upon one agency's existing data governance practices, involve a separate set of policies and procedures, or be a hybrid of the two. Regardless of the approach taken, cross-sector governance policies and practices should be explicit and collaboratively agreed upon, rather than implicit and driven by any one partner.

Remember – data flow at the speed of trust. Cross-agency data governance is a way of institutionalizing trust to ensure that data use is legal, ethical, and a good idea.

Purpose, Mission, and Vision Driven

The mission and vision of a

Practical and Strategic

In order to determine the

#### **Collaborative**

Governance policies and procedures should be



See more at aisp.upenn.edu



**CASE STUDY** 

ACTIONABLE INTEL

How the Indiana Management Performance Hub's Data Capacity Helped Fuel COVID-19 Research and Response



A TOOLKIT FOR

# Centering Racial Equity Throughout Data Integration

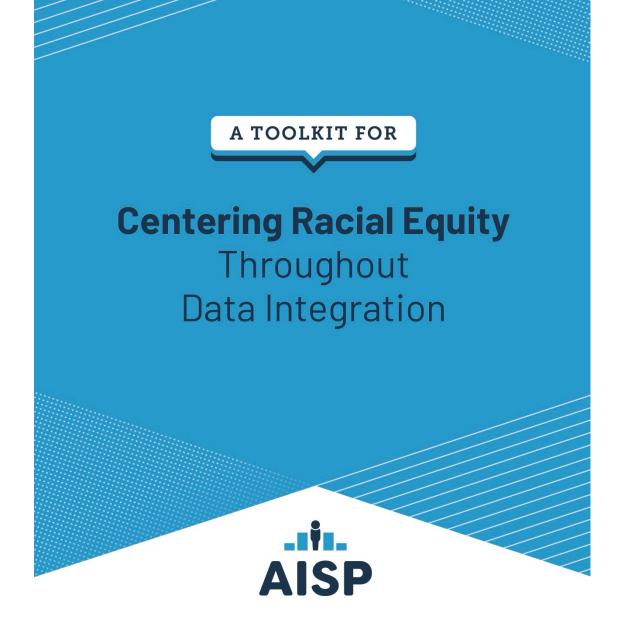
# Building + Sustaining State Data Integration Efforts:

Legislation, Funding, and Strategies









Hawn Nelson, A., Jenkins, D., Zanti, S., Katz, M., Berkowitz, E., et al. (2020). <u>A Toolkit for Centering Racial Equity Throughout Data Integration</u>. Actionable Intelligence for Social Policy, University of Pennsylvania.

### **Process**

Begin cohort-Expressed Funding Initial Finalizing Document based Technical need from funding from DFC Work in shifts in Assistance sites from AECF Action site-based practices sites Plan for Toolkit In person Learning Version 2.0 Created workgroup Writing, from Learn and workgroup meetings Broward share and editing, & in July and shift County, FL review October Publishing Plan for TΑ 2022 2020 2018 2019 2021 2017



## **Workgroup Contributors**

Niiobli Armah My Brother's Keeper, Equity Intelligence Platform

Bridget Blount Baltimore's Promise

Angela Bluhm Chief Education Office, State of Oregon

Katy Collins Allegheny County Department of Human Services

Sheila Dugan GovEx, Johns Hopkins University

Sue Gallagher Broward Data Collaborative, Children's Services Council of Broward

County

Laura Jones Writer and Community Advocate based in Minnesota

Chris Kingsley Annie E. Casey Foundation

Ritika Sharma Kurup StriveTogether

Tamika Lewis Our Data Bodies

Rick Little Utah Dept of Human Services, Management Information Center

Tawana Petty Detroit Community Technology Project & Our Data Bodies

Raintry Salk Race Forward and Government Alliance for Racial Equity (GARE)

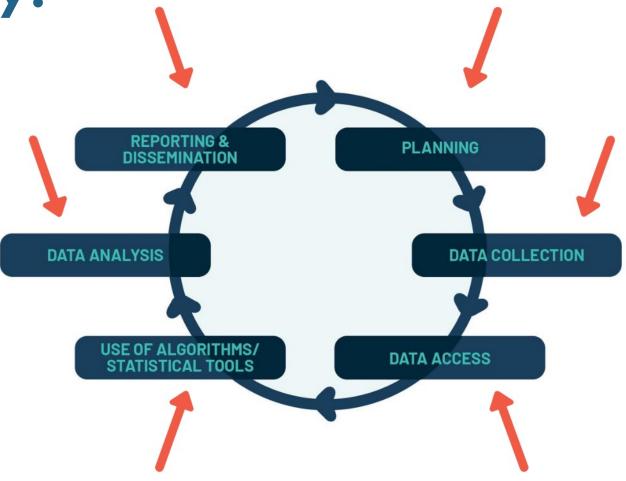
Michelle Shevin Ford Foundation

# As railroads and highways both developed and decimated communities, so too can data infrastructure.

We can co-create data infrastructure to promote racial equity and the public good, or we can invest in data infrastructure that disregards the historical, social, and political context.



Where do we need to center racial equity?













Government of Canada





NATIONAL NEIGHBORHOOD INDICATORS PARTNERSHIP







DATA FOR COMMUNITY



LOCAL AND REGIONAL **GOVERNMENT ALLIANCE ON** RACE & EQUITY











beeckcenter social impact + innovation



**AMERICA** 

Substance Abuse and Mental Health Services Administration













INTERNATIONAL

Population Data Linkage







# Biggest Takeaway?

Whether you're a data owner, a data steward, a data custodian, or a caseworker — no matter where you are, there is something you can do, today, to center racial equity.



# What's next: Equity in Practice Learning Community

Cohort-based Training and Technical Assistance for sites with a commitment to centering racial equity throughout data integration

Funding for community-engaged research that uses cross-sector, shared data infrastructure to support equity-oriented reforms in policy and practice

Communications to share experiences, inspire others and shift the field

# **Health Equity**

"Health equity means that everyone has a fair and just opportunity to be as healthy as possible. This requires removing obstacles to health such as poverty, discrimination, and their consequences, including powerlessness and lack of access to good jobs with fair pay, quality education and housing, safe environments, and health care."

Braveman et. al., 2017, What is Health Equity?, Robert Wood Johnson Foundation



# Theory of change

The field needs guidance, more examples & models.

Sites need resources & support to do this well.

Every community is different... but we learn best from peers.



## Core activities & deliverables:

Customized training and coaching from experienced practitioners

Access to a rich community of peers and mentors working at the intersection of data + racial equity Guidance to help agencies engage community and bring community members into decision-making roles

Tuition, travel, lodging, and meals for two 2.5 day, in-person convenings for site teams of up to four people

Direct grants of \$50K to support community engagement Communications to maximize impact- blogs, case studies, & V2.0 of Toolkit



# Criteria for Eligibility

Government agency (local, state, tribal) as lead or colead

Commitment to center racial equity

Ability to integrate and use cross-sector data

Current data holdings & relationships

# Cohort 1 Timeline, ~30 months

**April**, Cohort 1 selection and announcement

June, Kick-off
On-going monthly meetings

October, Convening #1

On-going monthly meetings

**January**, Community participation plan

October, Convening #2

On-going monthly meetings

Document activities and outcomes

**November**, Cohort 1 wrap-up

2022

2023

2024



## **Application materials**

- APPLICATION
  - Part A: Contact Information
  - Part B: Project Narrative
- Letter(s) of Support
- Self Assessment: <a href="https://aisp.upenn.edu/aisp-site-self-assessment/">https://aisp.upenn.edu/aisp-site-self-assessment/</a>



# RFA Timeline

### **Important Dates**

March 18th: Last day to submit questions to AISP (Kristen Smith, <a href="mailto:krsm@upenn.edu">krsm@upenn.edu</a>).

March 25th: Applications are due to AISP by 5pm Eastern.

March to April: AISP reviews RFA applications

April 7th-April 9th: Finalists notified

April 11th-April 15th: Virtual interviews

April 25th: Selected sites notified

May: MOU between AISP and each selected site

is developed and finalized

June: Learning Community activities begin

October: First cohort convening anticipated

# Q&A



## **Questions?**

Kristen Smith (primary applicant POC)

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Della Jenkins adeliaj@upenn.edu

Amy Hawn Nelson, PhD <a href="mailto:ahnelson@upenn.edu">ahnelson@upenn.edu</a>

Deja Kemp, JD
<a href="mailto:dejak@upenn.edu">dejak@upenn.edu</a>

**Key Links & Resources:** 

https://bit.ly/CenterRacialEquity

https://bit.ly/DataIntegrationIntro

https://aisp.upenn.edu/equity-inpractice-learning-community/

https://aisp.upenn.edu/wpcontent/uploads/2022/02/AISP\_R FA\_EiPLC\_2.2.22.pdf

https://aisp.upenn.edu/aisp-siteself-assessment/

